

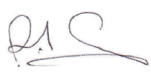
ENVIRONMENTAL POLICY

Project Skills Solutions Limited acknowledges that the Training and Installation service provided to their clients must be carried out within an environmental management system with the overall aim of continual reduction in environmental impacts and continued improvement in environmental performance.

It is our policy to: -

- Minimise waste, and consumption of resources (materials, fuel, water and energy) and ensure that unavoidable waste is, where possible, recycled or disposed of responsibly.
- Foster a sense of responsibility for the environment amongst employees by the provision of information and training.
- Assess, monitor and where possible reduce the impact of our activities on the local and general environment.
- Take account of the environmental impact of all raw materials, packaging and processes and wherever possible take steps to minimise this through strategic evaluation and planning.
- Establish and monitor environmental objectives and targets; identify deviations from the stated policy and implement appropriate corrective action.
- Maintain effective systems to prevent pollution.
- Advise customers and other interested parties where appropriate on the best environmental practices associated with the delivery of our services.
- Ensure that all members of staff and our suppliers act in accordance with this policy and our Environmental Management System.
- Strive to continually improve our environmental performance and prevent pollution.
- Comply with all relevant Environmental Legislation and other requirements to which the company subscribes.

This policy statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.

Signed: 
Managing Director

Dated: 15/08/14